

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 925

Involving certain employees of:

UNIVERSITY OF WASHINGTON

CASE 26369-E-14-3856

DECISION 12078 - PSRA

CERTIFICATION

Cross-check by

Agreement of Parties

Dornie MacKenzie, Director of Organizing, for the petitioner, SEIU, Local 925.

Robert W. Ferguson, Attorney General, by *Mark K. Yamashita*, Assistant Attorney General, for the employer.

FINDINGS OF FACT

1. The SEIU, Local 925 filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, for the Cardiac Sonographer Supervisors and Electrocardiograph Laboratory Supervisors at the University of Washington Medical Center. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the SEIU, Local 925 is described as:

All supervisory civil service employees of the University of Washington in the employer's academic, maintenance, and medical areas of operation, excluding confidential employees, internal auditors, non-supervisors and employees included in any other bargaining unit.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the SEIU, Local 925 in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.
4. The existing bargaining unit represented by the SEIU, Local 925 shall be modified to include the Cardiac Sonographer Supervisors and Electrocardiograph Laboratory Supervisors for a bargaining unit described as:

All supervisory civil service employees of the University of Washington in the employer's academic, maintenance, and medical areas of operation, excluding confidential employees, internal auditors, non-supervisors and employees included in any other bargaining unit.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.070.

NOW, THEREFORE, it is

CERTIFIED

The Cardiac Sonographer Supervisors and Electrocardiograph Laboratory Supervisors of the University of Washington Medical Center have chosen:

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 925

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 2nd day of June, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



AMENDED TALLY OF CROSS-CHECK
PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26369-E-M-3856

Employer University of Washington

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit	<u>1</u>
2. Employees whose inclusion in the unit is challenged	<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)	<u>1</u>
4. Valid authorization cards required (Majority of line 3)	<u>1</u>
5. Total cards of eligible employees examined	<u>1</u>
6. Cards rejected as invalid	<u>0</u>
7. Valid cards accepted in support of <u>SEIU, Local 925</u>	<u>1</u>

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued: May 23, 2014

By: [Signature]



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26369-E-14-3856

Employer University of Washington

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|----------|
| 1. Employees eligible to be in the bargaining unit. | <u>1</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>1</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>1</u> |
| 5. Total cards of eligible employees examined | <u>1</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>SEIU, Local 525</u> | <u>1</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued: May 21, 2014

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 06/02/2014

The attached document identified as: **DECISION 12078 - PSRA** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION


BY: /S/ DIANE THOVSEN

CASE NUMBER: 26369-E-14-03856 FILED: 03/27/2014 FILED BY: PARTY 2
DISPUTE: MISC QCR
BAR UNIT: SUPERVISORS
DETAILS: -SEIU Local 925 certified. Cardiac Sonographer Supervisors and Electrocardiograph Laboratory Supervisors added to existing unit.

COMMENTS:

EMPLOYER: UNIVERSITY OF WASHINGTON
ATTN: PETER DENIS
1100 NE CAMPUS PARKWAY
BOX 354555
SEATTLE, WA 98105-6207
denisjp@u.washington.edu

Ph1: 206-616-3564

Ph2: 206-841-2872

PARTY 2: SEIU LOCAL 925
ATTN: KAREN HART
1914 N 34TH ST STE 100
SEATTLE, WA 98103
khart@seiu925.org

Ph1: 206-322-3010

REP BY: DORNIE MACKENZIE
SEIU LOCAL 925
1914 N 34TH ST STE 100
SEATTLE, WA 98103-8003
Ph1: 206-322-3010

REP BY: MARTHA BARRON
DOUGLAS DRACHLER MCKEE GILBROUGH
SECURITIES BLDG
1904 3RD AVE STE 1030
SEATTLE, WA 98101-1170
Ph1: 206-623-0900