

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON STATE COUNCIL OF  
COUNTY AND CITY EMPLOYEES

Involving certain employees of:

CITY OF TACOMA

CASE 25850-E-13-3806

DECISION 11871 - PECB

CERTIFICATION

Cross-check by  
Agreement of Parties

*Bill Keenan*, Director of Organizing, for the petitioner, WSCCCE.

*Mike Brock*, Labor Negotiator, for the employer.

FINDINGS OF FACT

1. The Washington State Council of County and City Employees filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, for the Telecom Service Technician job class at the City of Tacoma. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the Washington State Council of County and City Employees is described as:

All full-time and regular part-time employees of the City of Tacoma employed in the following classifications: Application Development Systems Analyst, Computer Operator Senior, Computer Support Assistant, Computer Support Technician, Computer Systems Programmer, Data Analyst, Database Analyst, GIS Analyst, Res 35289 Project Software Engineer, Converter Inventory Technician, Fleet Services Parts Technician, Purchasing Analyst, Purchasing Assistant, Vehicle Parts Assistant, Warehouse Technician, Warehouse Technician Senior, Graphic Arts Specialist, Photographer, Reprographic Equipment Operator, and Broadband Service Technician, excluding supervisors, confidential employees, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Washington State Council of County and City Employees in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results

previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the Washington State Council of County and City Employees shall be modified to include the Telecom Service Technician job class for a bargaining unit described as:

All full-time and regular part-time employees of the City of Tacoma employed in the following classifications: Application Development Systems Analyst, Computer Operator Senior, Computer Support Assistant, Computer Support Technician, Computer Systems Programmer, Data Analyst, Database Analyst, GIS Analyst, Res 35289 Project Software Engineer, Converter Inventory Technician, Fleet Services Parts Technician, Purchasing Analyst, Purchasing Assistant, Vehicle Parts Assistant, Warehouse Technician, Warehouse Technician Senior, Graphic Arts Specialist, Photographer, Reprographic Equipment Operator, Broadband Service Technician, and Telecom Service Technicians, excluding supervisors, confidential employees, and all other employees.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

NOW, THEREFORE, it is

CERTIFIED

The Telecom Service Technician of the City of Tacoma have chosen:

WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 17<sup>th</sup> day of September, 2013.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL N. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 25850-E-13-3806 Employer City of Tacoma

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |  |          |
|--|----------|
| 1. Employees eligible to be in the bargaining unit           | <u>2</u> |
| 2. Employees whose inclusion in the unit is challenged       | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>2</u> |
| 4. Valid authorization cards required (Majority of line 3)   | <u>2</u> |
| 5. Total cards of eligible employees examined                | <u>2</u> |
| 6. Cards rejected as invalid                                 | <u>0</u> |
| 7. Valid cards accepted in support of <u>WSCCCE</u>          | <u>2</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued: Sept. 9, 2013 By: [Signature]



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

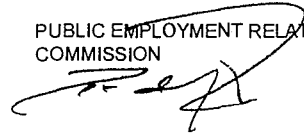
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MARILYN GLENN SAYAN, CHAIRPERSON  
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THOMAS W. McLANE, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

**RECORD OF SERVICE - ISSUED 09/17/2013**

The attached document identified as: **DECISION 11871 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS  
COMMISSION



BY:/S/ DARIO DE LA ROSA

CASE NUMBER: 25850-E-13-03806 FILED: 07/22/2013 FILED BY: PARTY 2  
 DISPUTE: MISC QCR  
 BAR UNIT: TECHNICAL  
 DETAILS: -WSCCCE certified  
 COMMENTS:

EMPLOYER: CITY OF TACOMA  
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