

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

OFFICE AND PROFESSIONAL  
EMPLOYEES INTERNATIONAL UNION,  
LOCAL 11

Involving certain employees of:

EAST COUNTY FIRE AND RESCUE

CASE 127808-E-15

DECISION 12553 - PECB

CERTIFICATION

Cross-Check by

Agreement of Parties

*Maureen Colvin*, Union Representative, for the Office and Professional Employees International Union, Local 11.

*Al Gillespie*, Interim Administrative Chief, for East County Fire and Rescue.

FINDINGS OF FACT

1. The Office and Professional Employees International Union, Local 11 filed with the Public Employment Relations Commission a petition concerning representation of employees of East County Fire and Rescue. The petition was timely filed and was accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All clerical employees employed by East County Fire and Rescue, excluding the fire chief, confidential employees, firefighters, volunteer firefighters, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of East County Fire and Rescue in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 11

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 8th day of March, 2016.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION  
PO Box 40919, Olympia, WA 98504  
360.570.7300 | www.perc.wa.gov

Case Number 127808-E-15 Employer East County Fire & Rescue

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 2
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 2
- 4. Valid authorization cards required (Majority of Line 3) 2
- 5. Total cards of eligible employees examined 2
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of Office and Professional Employees  
International Union Local 11 2

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued February 26, 2016 By: 



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKESELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 03/8/2016

DECISION 12553 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127808-E-15

EMPLOYER: EAST COUNTY FIRE & RESCUE  
ATTN: AL GILLESPIE  
600 NE 267TH AVE  
CAMAS, WA 98607  
agillespie@ecfr.us  
(360) 834-4908

PARTY 2: OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 11  
ATTN: MICHAEL RICHARDS  
3815 COLUMBIA ST  
VANCOUVER, WA 98660-1967  
mrichards100@qwestoffice.net  
(503) 257-6691

REP BY: MAUREEN COLVIN  
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