

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON PUBLIC EMPLOYEES
ASSOCIATION

Involving certain employees of:

BELLEVUE COLLEGE

CASE 127596-E-15

DECISION 12486 - PSRA

CERTIFICATION

Cross-Check by
Agreement of Parties

Jason Holland, Organizing & Research Specialist, for the Washington Public Employees Association.

Margaret M. Kennedy, Assistant Attorney General, Attorney General Robert W. Ferguson, for Bellevue College.

FINDINGS OF FACT

1. The Washington Public Employees Association filed with the Public Employment Relations Commission a petition concerning representation of employees of Bellevue College. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All Public Safety Sergeants covered by Chapter 41.06 RCW and Chapter 41.80 RCW employed by Bellevue College, excluding confidential employees and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of Bellevue College in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

WASHINGTON PUBLIC EMPLOYEES ASSOCIATION

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 30th day of November, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 127596-E-15

Employer Bellewa College

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|---|----------|
| 1. Employees eligible to be in the bargaining unit | <u>2</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>2</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>2</u> |
| 5. Total cards of eligible employees examined | <u>2</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>WPEA</u> | <u>2</u> |
| 8. The Result of the Cross-Check is: | |
| <input type="checkbox"/> Eligibility challenges affect the result | |
| <input checked="" type="checkbox"/> In favor of the organization listed on line 7 | |
| <input type="checkbox"/> In favor of No Representation | |

Date Issued: Nov. 12, 2015

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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THOMAS W. McLANE, COMMISSIONER
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MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 11/30/2015

DECISION 12486 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127596-E-15

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