

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
)
INTERNATIONAL ASSOCIATION OF)
FIRE FIGHTERS, LOCAL 726) CASE 18549-E-04-2956
)
Involving certain employees of:) DECISION 8652 - PECB
)
CITY OF ORTING) CERTIFICATION
) Cross-check by
) Agreement of Parties
_____)

Paul Harvey, Vice President 7th District, and Dennis Lawson, Local 726 Vice President, for the petitioner.

Betty Megleme, Labor Consultant, and Mark Bethune, City Administrator, for the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is know to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL UNIFORMED EMPLOYEES OF THE CITY OF ORTING
FIRE DEPARTMENT AS DEFINED IN RCW 41.26.030,
EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES
AND ALL OTHER EMPLOYEES.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and

union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of 41.56.060 RCW.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 726

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 23rd day of July, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARK S. DOWNING, Unfair Labor Practice Manager