STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

CASE 14674-E-99-2449

LYLE COACHES ASSOCIATION/WEA/LEA

DECISION 6788 - PECB

Involving certain employees of:

CERTIFICATION
Cross-check Pursuant to
Agreement of Parties

LYLE SCHOOL DISTRICT

Mike Horner, Uniserv Representative, appeared on behalf of the petitioner.

Dan Smith, Superintendent, appeared on behalf of the employer.

FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL EMPLOYEES WHO CONDUCT EXTRACURRICULAR ACTIVITIES IN THE LYLE SCHOOL DISTRICT FOR WHICH NO CERTIFICATION IS REQUIRED, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, CERTIFICATED EMPLOYEES WHEN PERFORMING AS SUCH, CASUAL EMPLOYEES, AND ALL OTHER EMPLOYEES.

3. All proceedings were conducted under the supervision of the Commission in a manner

designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 2 have chosen:

LYLE COACHES ASSOCIATION/WEA/LEA

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this <u>13th</u> day of August, 1999.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director