STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of	TYPE OF PROCEDURE: (Check One)
TEAMSTERS UNION, Local #461	Representation Election
	Cross-check of Records CONDUCTED PURSUANT TO: (Check One)
Involving Certain Employees of	Consent Agreement
CITY OF SHELTON SPOLICE DEPARTMENT	PERC Direction
)	Case Number 1158-E-77-217
	Decision Number 317 PECB
CERTIFICAT	TION
Appearances:	
For Petitioner: JOHN W. NEWELL, JR.,	Business Representative
For Employer: HELEN W. STODDEN, Ci	ty Clerk and Treasurer
•	
. FINDINGS OF F	TACT
FINDINGS OF F	led with the Commission a petition for
investigation of a question concerning representation and petition was accompanded administratively determined by the Commiss declined voluntarily to extend recognition bargaining representative of its employees	oresentation of employees of the above- nied by a showing of interest which was sion to be sufficient; and the employer n to the Petitioner as the exclusive
2. The organization(s), if any, listed a intervention in the captioned proceedings was in each case supported by a showing of determined by the Commission to be suffice.	f interest which was administratively
3. These representation proceedings were bargaining unit described as:	e conducted by the Commission in the
Included: All employees of the Poli	ce Department.
Excluded: Chief of Police and Police	e Lieutenant.
4. All proceedings were conducted under a manner designed to afford the affected ion of their bargaining representative, i viously furnished to the parties and is a jections have been filed with respect to	employees a free choice in the select- f any; a tally of the results was pre- ttached hereto; and no meritorious ob-
CONCLUSIONS O	F LAW
The unit described in finding of fact num purposes of collective bargaining within and all conditions precedent to a certifi	the meaning of RCW 41.56.060;
NOW, THEREFORE, it is CERTIFIED	
The majority of the employees of the abov	e named employer employed in the appro-
priate collective bargaining unit describ	ed in finding of fact number 3 have
	Tacoma, Washington 98402
as their representative for the purposes employer with respect to wages, hours and	
Issued at <u>Olympia</u> , Washington, this	28th day of November , 19 77 .
PUB	BLIC EMPLOYMENT RELATIONS COMMISSION

By: Win Key Hearing Officer