

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 760

Involving certain employees of:

CITY OF CASHMERE

CASE 127679-E-15

DECISION 12520 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Wayne Johnson, Business Representative, for Teamsters Local 760.

Kay Jones, Clerk-Treasurer, for the City of Cashmere.

FINDINGS OF FACT

1. Teamsters Local 760 filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Cashmere. The petition was timely filed and was accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time employees of the City of Cashmere in the Light Department, Water/Waste Water Department, Street Department, Parks and Cemetery Department, Sanitation Department, Equipment Department, and office-clerical employees, excluding elected officials, supervisors, confidential employees, temporary employees, seasonal employees, volunteers, and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the City of Cashmere in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

TEAMSTERS LOCAL 760

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 29th day of December, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 127679-E-15

Employer City of Cashmere

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 15
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 15
- 4. Valid authorization cards required (Majority of line 3) 8
- 5. Total cards of eligible employees examined 15
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of Teamsters, Local 760 15
- 8. The Result of the Cross-Check is:

- Eligibility challenges affect the result
- In favor of the organization listed on line 7
- In favor of No Representation

Date Issued: December 17, 2015

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKESELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/29/2015

DECISION 12520 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: VANESSA SMITH

CASE NUMBER: 127679-E-15

EMPLOYER: CITY OF CASHMERE
ATTN: JEFF GOMES
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PARTY 2:
ATTN: TEAMSTERS LOCAL 760
LEONARD CROUCH
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(509) 452-7194

REP BY: WAYNE JOHNSON
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PARTY 3:
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