#### STATE OF WASHINGTON

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)
AMALGAMATED TRANSIT UNION, LOCAL 757	DECISION 5701 - PECB
Involving certain employees of:	) ) CERTIFICATION ) Cross-Check Pursuant
C-TRAN	) to Agreement of) Parties

<u>Susan Stoner</u>, Representative, and <u>Ron Heintzman</u>, ATU President, appeared on behalf of the petitioner.

<u>Arlene Dorn</u>, Representative, and <u>Otto G. Klein III</u>, Attorney at Law, appeared on behalf of the employer.

#### FINDINGS OF FACT

- 1. The above-named petitioner timely filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the petitioner as the exclusive bargaining representative of its employees.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME CUSTOMER SERVICE REPRESENTATIVES AND SPECIAL SERVICES REPRESENTATIVES OF C-TRAN, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES, CASUAL EMPLOYEES, AND ALL OTHER EMPLOYEES.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

The unit described in finding of fact number 2 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

## CERTIFIED

The employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 2 have chosen:

# AMALGAMATED TRANSIT UNION, LOCAL 767

as their representative for the purpose of collective bargaining with their employer with respect to wages, hours and conditions of employment.

ISSUED at Olympia, Washington, this 22nd day of October, 1996.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

For the employee organization:

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

603 EVERGREEN PLAZA BUILDING, P. O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (206) 753-3444

TALLY OF CROSS-CHECK for CASE # 12699 - E - 96 - 2125

Instructions: See other side of this form. Applicable Rules: See WAC 391-25-250 and -391.

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EMPLO\	ER: C-TRAN	UNION:	ATU,	Local	757			
	ersigned agent of the Public Employment Relations Commission cer icated above, pursuant to:	tifies that he	she has, on the	date specified be	elow, conduct	ed a cross-check in th		
	WAC 391-25-410 CROSS-CHECK OF RECORDS. Whe concerning representation, the organization shall submit to the age the bargalning unit not more than ninety days prior to the filling organization to represent them for the purposes of collective bargathe organization as a part of its business records containing the nar good standing. The employer shall make available to the agency of containing the names and signatures of the employees in the borganization may file a request that the question concerning representable be honored. Where the organization files a disclaimer or a cross-check shall be terminated and the organization shall not set thereafter. All cross-checks shall be by actual comparison of record employees giving representation authorization in favor of or appear the comparison of records, the agency officer conducting the cross-number of employees in the bargaining unit, the number of employees valid evidence of representation.	ency original in the petition of the medical submittering on the mecheck shall	individual cards in and Indicating the submit to the cyces and indication cyment records the Prior to the determined by election after the tified in the barg d by the parties. tembership rolls prepare and furr	or letters signed that such employagency member ating those empior maintained as a commencement a representation e commenceme gaining unit for a The agency sha of the organizationish to the parties	and dated by byees authorizes in part of its bus at of the crosselection and significant of the crosselection and significant of the crosselection and significant disclose on. Upon the significant authorizes at taily sheet of the crosselection and significant disclose on.	employees in ze the named maintained by ly members in siness records ss-check, the such requests ss-check, the least one year the names of conclusion of containing the		
and that	the results of that cross-check are as follows:							
1.	NUMBER OF EMPLOYEES IN BARGAINING UNIT	***************	***********************	**************	***************************************			
2.	NUMBER OF "CHALLENGED" EMPLOYEES							
3.	TOTAL EMPLOYEES TO BE CONSIDERED (Total of Line 1 and Line 2)							
4.	NUMBER OF VALID AUTHORIZATIONS NEEDED TO DETERMINE REPRESENTATION							
5.	TOTAL AUTHORIZATION CARDS OR MEMBERSHIP RECORDS EXAMINED							
6.	NUMBER OF CARDS/RECORDS REJECTED AS EVIDENCE OF F	REPRESENT	ATION	***************************************				
7.	NUMBER OF CARDS/RECORDS ACCEPTED AS VALID EVIDENCE	CE OF REPR	ESENTATION	***************************************	***************************************			
8.	THE RESULTS OF THE CROSS-CHECK APPEAR TO BE (check     - ELIGIBILITY CHALLENGES ARE SUFFICIENT IN NUMB - THE UNION IS ENTITLED TO CERTIFICATION AS EXCILLIBRIAN - A CERTIFICATION OF "NO REPRESENTATIVE" IS APP	ER TO AFFE	GAINING REPF					
			PUBLIC E	MPLOYMENT	RELATIO	NS COMMISSIO		
DATE IS	SUED: October 14, 1996		ву:	ally	205	erson		
	ACKNOWLEDGEM	ENT OF	OBSERVER	S				
The und	ersigned acknowledge service of a copy of this tally of cross-ch	neck on the	date Indicated.					
For the	Employer:	Title:	**********************	Date:	Telepho	one ( )		

...... Title: ...... Date: ...... Telephone (