

DANIEL J. EVANS
Governor



PHILIP K. KIENAST
Chairman

STATE OF WASHINGTON

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CERTIFICATION OF REPRESENTATIVE

Teamsters Union Local No. 117,
Petitioner

and

King County Director's Association,
Employer

Type of Procedure

- Election
- Cross-check of bargaining authorization cards and/or membership records

Case No. ⁴⁶⁻ 0-2098

DECISION NO. 18-PECB

A representation proceedings, as indicated above, having been conducted under the supervision of the Public Employment Relations Comm. and it appearing from the results that a collective bargaining representative has been selected; and no objections having been filed to the proceedings therefor;

Pursuant to authority vested in the undersigned by Washington State Statutes, IT IS HEREBY CERTIFIED that Teamsters Union Local No. 117

has been designated and selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purpose of collective bargaining, and that the said organization is the exclusive representative of all the employees in such unit for the purposes of collective bargaining with respect to rates of pay, wages, hours of employment, and other conditions of employment.

UNIT: Included: All warehouse employees (individuals with responsibility for such work assignments as packing, tallying, order picking, shipping, receiving) and regularly assigned to such related warehouse work.

Excluded: All management and supervisory employees, office clerical employees, salesmen, guards, professional employees, purchasing agents and foremen. All extra, subject to call, nonregular, casual or temporary employees, such employees being defined as those employees employed during the months of April through October, inclusive, for periods of not to exceed 90 days of employment during any calendar year.

Signed at Seattle, Washington

On the 17th day of February, 19 76

- Copies to:
- Mr. G. J. Silvernale, Jr.
 - Mr. John Williams
 - Mr. John Evans

State Labor Mediator