STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petition of	TYPE OF PROCEDURE: (Check One)
INTERNATIONAL ASSOCIATION OF ; FIREFIGHTERS, LOCAL 2878	$\frac{1}{X}$ - Representation Election $\frac{X}{X}$ - Cross-Check of Records
Involving Certain Employees of) KING COUNTY FIRE DISTRICT NO. 10	CONDUCTED PURSUANT TO: (Check One) $ \frac{X}{X} / - \text{Consent Agreement} \\ \frac{X}{X} / - \text{PERC Direction} $
	Case Number 4277-E-82-792
	Decision Number 1531 - PECB

CERTIFICATION

Appearances:

For Petitioner: STAN FAVINI

For Employer: EARLE A. SODERMAN

FINDINGS OF FACT

- 1. The above-named Petitioner timely filed with the Commission a petition for investigation of a question concerning representation of employees of the above-named employer; said petition was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient; and the employer declined voluntarily to extend recognition to the Petitioner as the exclusive bargaining representative of its employees.
- 2. The organization(s), if any, listed as intervenors above timely moved for intervention in the captioned proceedings; and said motion(s) for intervention was in each case supported by a showing of interest which was administratively determined by the Commission to be sufficient.

INCLUDED: ALL FULL-TIME FIRE FIGHTERS, DISPATCHERS, AND OTHER UNIFORMED EMPLOYEES.

EXCLUDED: FIRE CHIEF, BATALLION CHIEFS, AND SECRETARY TO THE BOARD OF COMMISSIONERS.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results was previously furnished to the parties and is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

The unit described in finding of fact number 3 is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.070; and all conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The majority of the employees of the above named employer employed in the appropriate collective bargaining unit described in finding of fact number 3 have chosen:

INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 2878

as their representative for the purposes of collective bargaining with their employer with respect to wages, hours and conditions of employment.

Issued at Olympia, Washington, this <a>9th day of <a>November, 1982.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

TALLY SHEET

NAME OF EMPLOYER KING COUNTY FD# 1	CASE NUMBER 4277 · E · 82 · 792
PART 1 - CROSS-CHECK OF RECORDS	
The undersigned agent of the Public Employ he/she has conducted a cross-check of recosults were as follows:	
Number of Employees in Bargaining Unit	13
Number of Employee Records Examined	11
Number of Employee Records Counted as Vali	d Evidence of Representation 10
PART 2 - SECRET BALLOT ELECTION	
The undersigned agent of the Public Employ the results of the tabulation of ballots case, and concluded on the date indicated	ast in the election held in the above below, were as follows:
	•••••
	• • •
5. Votes Cast For:	• • •
6. Votes Cast For: NO REPRESENTATION	
7. Valid Ballots Counted.(total of 3, 4, 5, and 6)	
8. Challenged Ballots	
9. Valid Ballots Counted plus Challenged Ballots (total of 7 and 8)	
10. Number of Valid Ballots Needed to Determine Election	
Challenges are are not sufficient in number to affect the results of the election.	
The results of the election appear to be	inconclusive. conclusive favoring choice on line
	PUBLIC EMPLOYMENT RELATIONS COMMISSION
DATE ISSUED 11-1-82	By Courn
The undersigned acted as authorized observed ballots indicated above. We hereby certificately and accurately done, that the secrethat the results were as indicated above.	y that the counting and tabulating were
For	For
For	For
,	