

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SEIU HEALTHCARE 1199NW

Involving certain employees of:

EVERGREEN HEALTHCARE
(KING COUNTY PUBLIC HOSPITAL
DISTRICT 2)

CASE 27173-E-15

DECISION 12386 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Margaret Cary, General Counsel, for SEIU Healthcare 1199NW.

Garvey Schubert Barer, by *Michael Brunet*, Attorney at Law, for Evergreen Healthcare.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All non-supervisory employees employed by Evergreen Healthcare in the following job classes: Case Manager ECN, Case Manager II (including Caregiver Counselor, Chemical Dependency Professional, and Crisis Services), Clinical Care Manager, Coordinator (including Bereavement, Social Work and ECN), ED Social Worker, Grief Counselor, Palliative Care Social Worker, Social Worker EHCS, and Substance Abuse Services Coordinator, excluding social workers in the Cancer/Cancer Registry Group, Senior Health Specialists and Community Healthcare Access Team; the Social Work Coordinator position within EHCS; the social worker in ENI; supervisors; the confidential employees; and all other employees employed by the employer.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative; a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the

parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

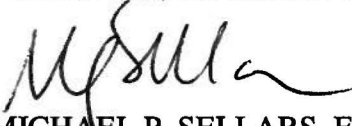
The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

SEIU HEALTHCARE 1199NW

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 29th day of July, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 27173-E-15

Employer Evergreen Healthcare (King Pub. Hosp Dist)

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|------------|
| 1. Employees eligible to be in the bargaining unit | <u>113</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>113</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>57</u> |
| 5. Total cards of eligible employees examined | <u>84</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>SEIU Healthcare 1157 NW</u> | <u>84</u> |
| 8. The Result of the Cross-Check is: | |

- Eligibility challenges affect the result
- In favor of the organization listed on line 7
- In favor of No Representation

Date Issued: July 21, 2015

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 07/29/2015

DECISION 12386 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:


BY: VANESSA SMITH

CASE NUMBER: 27173-E-15

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