

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

TEAMSTERS LOCAL 763

Involving certain employees of:

CITY OF NORMANDY PARK

CASE 26965-E-15-3910

DECISION 12309 - PECB

CERTIFICATION

Cross-check by

Agreement of Parties

Reid, McCarthy, Ballew & Leahy, L.L.P., by *David W. Ballew*, Attorney at Law, for the petitioner, Teamsters Local 763.

Ogden Murphy Wallace, P.L.L.C., by *W. Scott Snyder*, Attorney at Law, for the employer, City of Normandy Park.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All regular full and part-time employees employed by the City of Normandy Park, excluding confidential employees, human resource employees, preschool employees, the City Manager, Assistant City Manager, City Clerk, Finance Director, and temporary/seasonal employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative; a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

TEAMSTERS LOCAL 763

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 31st day of March, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26965-E-15-3910

Employer City of Normandy Park

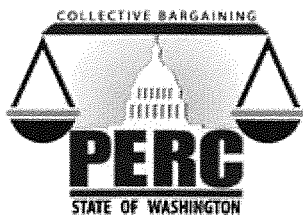
The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|------------------------------------------------------------------|-----------|
| 1. Employees eligible to be in the bargaining unit | <u>11</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>11</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>6</u> |
| 5. Total cards of eligible employees examined | <u>8</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>Teachers, Local 763</u> | <u>8</u> |
| 8. The Result of the Cross-Check is: | |

- Eligibility challenges affect the result
 In favor of the organization listed on line 7
 In favor of No Representation

Date Issued: March 23, 2015

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

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THOMAS W. McLANE, COMMISSIONER
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 03/31/2015

The attached document identified as: **DECISION 12309 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION

A handwritten signature in black ink, appearing to read "Vanessa", written over a horizontal line.

BY: /S/ VANESSA SMITH

CASE NUMBER: 26965-E-15-03910 FILED: 01/26/2015 FILED BY: PARTY 2
DISPUTE: QCR UNORGANIZED
BAR UNIT: ALL EMPLOYEES
DETAILS: -
COMMENTS:

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