

STATE OF WASHINGTON  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SEIU HEALTHCARE 1199NW

Involving certain employees of:

VALLEY MEDICAL CENTER  
(KING COUNTY PUBLIC HOSPITAL  
DISTRICT 1)

CASE 26860-E-14-3903

DECISION 12215 - PECB

CERTIFICATION

Cross-check by  
Agreement of Parties

*Teresa Tobin*, Co-Organizing Director, for the petitioner, SEIU Healthcare 1199NW.

Garvey Schubert Barer, by *Julie Kebler*, Attorney at Law, and *Jared Van Kirk*, Attorney at Law, for the employer.

FINDINGS OF FACT

1. The SEIU Healthcare 1199NW filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, for the Registered Nurse – Case Managers at the Valley Medical Center. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the SEIU Healthcare 1199NW is described as:

All full-time, regular part-time and per diem Registered Nurses employed by Valley Medical Center, excluding Nurse Educators, employee health nurses, supervisors, administrative personnel, and all other employees of the employer.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the SEIU Healthcare 1199NW in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the SEIU Healthcare 1199NW shall be modified to include the Registered Nurse – Case Managers for a bargaining unit described as:

All full-time, regular part-time and per diem Registered Nurses employed by Valley Medical Center, excluding Nurse Educators, employee health nurses, supervisors, administrative personnel, and all other employees of the employer.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

NOW, THEREFORE, it is

CERTIFIED

The Registered Nurse – Case Managers of the Valley Medical Center have chosen:

SEIU HEALTHCARE 1199NW

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 12<sup>th</sup> day of January, 2015.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



AMENDED TALLY OF CROSS-CHECK  
PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 26860-E-14-3703

Employer Valley Medical Center

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- 1. Employees eligible to be in the bargaining unit 7
- 2. Employees whose inclusion in the unit is challenged 0
- 3. Total employees to be considered (Total of Lines 1 and 2) 7
- 4. Valid authorization cards required (Majority of line 3) 4
- 5. Total cards of eligible employees examined 7
- 6. Cards rejected as invalid 0
- 7. Valid cards accepted in support of SEIU Healthcare 1199 NW 7

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued: December 31, 2014

By: [Signature]



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 26860-E-14-3903

Employer Valley Medical Center

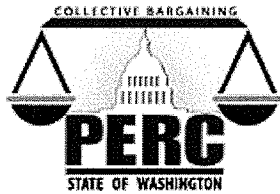
The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1. Employees eligible to be in the bargaining unit	<u>10</u>
2. Employees whose inclusion in the unit is challenged	<u>0</u>
3. Total employees to be considered (Total of Lines 1 and 2)	<u>10</u>
4. Valid authorization cards required (Majority of line 3)	<u>6</u>
5. Total cards of eligible employees examined	<u>7</u>
6. Cards rejected as invalid	<u>0</u>
7. Valid cards accepted in support of <u>SEIU Healthcare 1199 NW</u>	<u>7</u>

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
  - In favor of the organization listed on line 7
  - In favor of No Representation

Date Issued: March 6, 2014

By: [Signature]



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## PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARILYN GLENN SAYAN, CHAIRPERSON  
 THOMAS W. McLANE, COMMISSIONER  
 MARK E. BRENNAN, COMMISSIONER  
 MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 01/12/2015

The attached document identified as: **DECISION 12215 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

BY: /S/ DIANE THOVSEN

CASE NUMBER: 26860-E-14-03903 FILED: 11/18/2014 FILED BY: PARTY 2  
 DISPUTE: MISC QCR  
 BAR UNIT: NURSE RN  
 DETAILS: -SEIU Healthcare 199NW certified (RN-Case Managers added).  
 COMMENTS:

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