STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

LONGVIEW POLICE SUPPORT GUILD

Involving certain employees of:

CITY OF LONGVIEW

CASE 26767-E-14-3891

DECISION 12214 - PECB

CERTIFICATION Cross-check by Agreement of Parties

Makler, Lemoine & Goldberg, P.C., by *Mark J. Makler*, Attorney at Law, for the petitioner, Longview Police Support Guild.

Chris Smith, Human Resources Director, for the employer.

FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

All full-time and regular part-time support personnel of the City of Longview Police Department, excluding supervisors, confidential employees, dispatchers, commissioned officers, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

LONGVIEW POLICE SUPPORT GUILD

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this <u>16th</u> day of December, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504 360.570.7300 www.perc.wa.gov

Case Number 26767-E-14.3891 Employer City of Longuis	PW
The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:	
1. Employees eligible to be in the bargaining unit	10
2. Employees whose inclusion in the unit is challenged	0
3. Total employees to be considered (Total of Lines 1 and 2)	10
4. Valid authorization cards required (Majority of line 3)	6
5. Total cards of eligible employees examined	10
6. Cards rejected as invalid	0
7. Valid cards accepted in support of Longuew Police Support Guild	10
8. The Result of the Cross-Check is:	
Eligibility challenges affect the result In favor of the organization listed on line 7 In favor of No Representation	
Date Issued: December F, Zoly By: By:	



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300 PO BOX 40919 OLYMPIA, WASHINGTON 98504-0919 MARILYN GLENN SAYAN, CHAIRPERSON THOMAS W. McLANE, COMMISSIONER MARK E. BRENNAN, COMMISSIONER MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 12/16/2014

The attached document identified as: DECISION 12214 - PECB has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS

COMMISSION

BY:/S/ DIANE THOVSEN

CASE NUMBER:

26767-E-14-03891

FILED:

10/06/2014

FILED BY:

PARTY 2

DISPUTE:

QCR RAID

BAR UNIT:

CLERICAL

DETAILS:

-Longview Police Support Guild Certified

COMMENTS:

EMPLOYER: ATTN:

CITY OF LONGVIEW **BOB GREGORY**

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LONGVIEW, WA 98632-7080 bob.gregory@ci.longview.wa.us

Ph1: 360-442-5004

PARTY 2:

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PARTY 3:

WSCCCE

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