

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

SEIU HEALTHCARE 1199NW

Involving certain employees of:

VALLEY MEDICAL CENTER  
(KING COUNTY PUBLIC HOSPITAL  
DISTRICT 1)

CASE 26797-E-14-3896

DECISION 12205 - PECB

CERTIFICATION  
Cross-check by  
Agreement of Parties

*Teresa Tobin*, Co-Organizing Director, for the petitioner, SEIU Healthcare 1199NW.

*Steve Losleben*, Vice-President Human Resources, for the employer.

FINDINGS OF FACT

1. The SEIU Healthcare 1199NW filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, for the Registered Nurses, Lactation Consultants at the Valley Medical Center. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the SEIU Healthcare 1199NW is described as:

All full-time, regular part-time and per-diem Registered Nurses employed by Valley Medical Center, excluding Nurse Educators, employee health nurses, supervisors, administrative personnel, and all other employees of the employer.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the SEIU Healthcare 1199NW in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the SEIU Healthcare 1199NW shall be modified to include the Registered Nurses, Lactation Consultant for a bargaining unit described as:

All full-time, regular part-time and per-diem Registered Nurses employed by Valley Medical Center, excluding Nurse Educators, employee health nurses, supervisors, administrative personnel, and all other employees of the employer.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

NOW, THEREFORE, it is

CERTIFIED

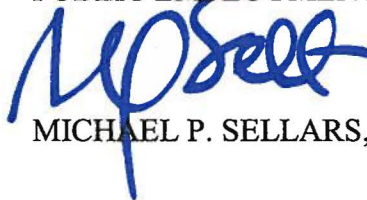
The Registered Nurses, Lactation Consultants of the Valley Medical Center have chosen:

SEIU HEALTHCARE 1199NW

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 25<sup>th</sup> day of November 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 www.perc.wa.gov

Case Number 26797-E-14-3896

Employer Valley Medical Center

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |  |           |
|--|-----------|
| 1. Employees eligible to be in the bargaining unit                   | <u>10</u> |
| 2. Employees whose inclusion in the unit is challenged               | <u>0</u>  |
| 3. Total employees to be considered (Total of Lines 1 and 2)         | <u>10</u> |
| 4. Valid authorization cards required (Majority of line 3)           | <u>6</u>  |
| 5. Total cards of eligible employees examined                        | <u>8</u>  |
| 6. Cards rejected as invalid   | <u>0</u>  |
| 7. Valid cards accepted in support of <u>SEIU Healthcare 1199 NW</u> | <u>8</u>  |

8. The Result of the Cross-Check is:

- Eligibility challenges affect the result  
 In favor of the organization listed on line 7  
 In favor of No Representation

Date Issued: November 14, 2014

By: [Signature]



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON  
THOMAS W. McLANE, COMMISSIONER  
MARK E. BRENNAN, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 11/25/2014

The attached document identified as: DECISION 12205 - PECB has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS COMMISSION

  
BY: /s/ MAJEL C. BOUDIA

CASE NUMBER: 26797-E-14-03896 FILED: 10/21/2014 FILED BY: PARTY 2  
DISPUTE: MISC QCR  
BAR UNIT: NURSE RN  
DETAILS: -  
COMMENTS:

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