#### STATE OF WASHINGTON

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

	)	Cross-check by Agreement of Parties
CITY OF BUCKLEY	)	CERTIFICATION
Involving certain employees of:	)	DECISION 9663 - PECB
BUCKLEY POLICE OFFICERS GUILD	)	CASE 21003-E-07-3248
In the matter of the petition of:	)	

Garretson Goldberg Fenrich & Makler by Sean Lemoine, Attorney at Law, for the petitioner.

Dave Schmidt, City Administrator, for the employer.

### FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and by a showing accompanied of interest which was administratively determined by the Commission to sufficient. No other organization is known to claim to represent the employees involved.
- 2. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME COMMUNICATIONS AND CORRECTIONS EMPLOYEES OF THE CITY OF BUCKLEY POLICE DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, a confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

#### CONCLUSION OF LAW

- 1. The unit described in paragraph 2 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of 41.56.060 RCW.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

#### CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 2 of the foregoing Findings of Fact have chosen:

# BUCKLEY POLICE OFFICERS GUILD

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 4th day of May, 2007.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

CATHLEEN CALLAHAN, Executive Director



# PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506 Mail: PO Box 40919, Olympia, WA 98504-0919 Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

# **TALLY OF CROSS-CHECK**

(1) Where a cross-check of records is to be conducted to determine a question concerning representation, the organization shall furnish to agency original or legible copies of individual cards or letters signed and dated by employees in the bragaining unit within ninety days prior to the for the petition and indicating that the employees authorize the named organization to represent them for the purposes of collective bargaining, or a furnish to the agency membership records maintained by the organization as a part of its business records containing the names of employees indicating those employees currently members in good standing.  (2) The agency shall honor a valid revocation of authorization contained in an individual card or letter signed by the employee and furnishes the agency by the employee and the surpose or original or legible copies of employment records maintained as a part of its business records in the bargain property or the containing the names and signatures of the employees in the bargaining unit.  (3) The employer shall make available to the agency original or legible copies of employment records maintained as a part of its business records in the agency of the employees in the bargaining unit.  (3) The employer shall make available to the agency original or legible copies of employment records maintained as a part of its business records the standard of the conscious of the surpose of the original containing the names and signatures of the employees in the bargaining unit or accordance by the employees in the page of the conscious shall be paged to discolatiner or a request for election after the commencement of the conscious containing representation authorization in the serious or request the decident after the conscious shall be accordanced by the conscious of the conscious shall be paged to the conscious of the conscio					
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CKNOWLEDGMENT OF OBSERVERS The undersigned acknowledge service of a copy of this tally of cross-check.							
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