

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, LOCAL 483

Involving certain employees of:

CITY OF TACOMA

CASE 26553-E-14-3880

DECISION 12131 - PECB

CERTIFICATION

Cross-check by

Agreement of Parties

Alice Phillips, Business Manager, for the petitioner, International Brotherhood of Electrical Workers, Local 483.

Cheryl Comer, Assistant City Attorney, for the employer.

FINDINGS OF FACT

1. The International Brotherhood of Electrical Workers, Local 483 filed a representation petition with the Public Employment Relations Commission for the Biosolids Supervisor job class at the City of Tacoma. The petition was timely filed and accompanied by a showing of interest which was administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. The existing bargaining unit represented by the International Brotherhood of Electrical Workers, Local 483 is described as:

All employees of the City of Tacoma in the Customer Accounts Supervisor, Fire Electrical Maintenance Supervisor, and Traffic Field Operations Supervisor, job classes, excluding confidential employees and all other employees.
3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the International Brotherhood of Electrical Workers, Local 483 in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by the Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the International Brotherhood of Electrical Workers, Local 483 shall be modified to include the Biosolids Supervisor for a bargaining unit described as:

All employees of the City of Tacoma in the Customer Accounts Supervisor, Fire Electrical Maintenance Supervisor, Traffic Field Operations Supervisor, and Biosolids Supervisor job classes, excluding confidential employees and all other employees.

CONCLUSION OF LAW

The unit described in paragraph 4 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.

NOW, THEREFORE, it is

CERTIFIED

The Biosolids Supervisor of the City of Tacoma has chosen:

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 483

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 12th day of August, 2014.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 www.perc.wa.gov

Case Number 26553-E-14-3880

Employer City of Tacoma

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|----------|
| 1. Employees eligible to be in the bargaining unit | <u>1</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>1</u> |
| 4. Valid authorization cards required (Majority of line 3) | <u>1</u> |
| 5. Total cards of eligible employees examined | <u>1</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of <u>IBEW, Local 483</u> | <u>1</u> |

8. The Result of the Cross-Check is:
- Eligibility challenges affect the result
 - In favor of the organization listed on line 7
 - In favor of No Representation

Date Issued: August 4, 2014

By: [Signature]



PUBLIC EMPLOYMENT RELATIONS COMMISSION

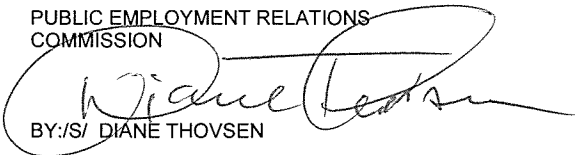
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RECORD OF SERVICE - ISSUED 08/12/2014

The attached document identified as: **DECISION 12131 - PECB** has been served by the Public Employment Relations Commission by deposit in the United States mail, on the date issued indicated above, postage prepaid, addressed to the parties and their representatives listed in the docket records of the Commission as indicated below:

PUBLIC EMPLOYMENT RELATIONS
COMMISSION


BY:/S/ DIANE THOVSEN

CASE NUMBER: 26553-E-14-03880 FILED: 06/27/2014 FILED BY: PARTY 2
DISPUTE: MISC QCR
BAR UNIT: SUPERVISORS
DETAILS: -IBEW Local 483 certified
COMMENTS:

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