Longview School District, Decision 7416-A (PECB 2001)

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

LONGVIEW CLASSIFIED PUBLIC EMPLOYEES ASSOCIATION/WEA

For clarification of an existing bargaining unit of employees of:

LONGVIEW SCHOOL DISTRICT

CASE 15285-C-00-984

DECISION 7416-A - PECB

ORDER CLOSING CASE

On June 30, 2000, the Longview Classified Public Employees Association/WEA (CPEA) filed a petition for clarification of an existing bargaining unit with the Public Employment Relations Commission under Chapter 391-35 WAC. The CPEA claimed that the "compliance monitor" position properly belonged in the bargaining unit of office-clerical employees it represented at the Longview School District (employer). Service Employees International Union, Local 9288 (SEIU), intervened in the proceeding as the incumbent exclusive bargaining representative of a bargaining unit which included the disputed position.

After a hearing before Hearing Officer Pamela G. Bradburn on December 5 and 6, 2000, the Executive Director remanded the case on May 29, 2001, for further proceedings. *Longview School District*, Decision 7416 (PECB, 2001). Specifically, the Executive Director reiterated the Commission's standard for determining school district non-certificated bargaining units: employees who support the administrative function of the district (the CPEA unit) should be separated from employees who support the educational function of the district (the SEIU unit). Because the record in this case revealed several classifications other than the compliance monitor that might have been included in the wrong unit, the Executive Director remanded the case to the Hearing Officer and

PAGE 2

granted the parties a period of time to apply the "administrative versus educational" standard to the existing bargaining units.

The parties have held several meetings, with the assistance of the Hearing Officer, and have all signed a settlement agreement assigning all the disputed positions to one or the other of the two units. The settlement agreement has been filed with the Commission and the alignment of positions appears to comply with the "administrative versus educational" standard.

ORDER

The case initiated by the CPEA petition has been completely resolved and Case 15285-C-00-984 is now CLOSED.

ISSUED at Olympia, Washington, this 9th November, 2001.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

[SIGNED]

MARVIN L. SCHURKE, Executive Director