

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
)
TEAMSTERS UNION, LOCAL 690) CASE 18013-E-03-2907
)
Involving certain employees of:) DECISION 8323-A - PECB
)
STEVENS COUNTY) ORDER CLOSING CASE
)
)
)
_____)

On November 20, 2003, Teamsters Union, Local 690 filed a petition for investigation of a question concerning representation with the Public Employment Relations Commission, involving certain employees of Stevens County. As a result of preliminary processing of the petition, the Commission determined the question concerning representation, and issues concerning the eligibility of certain employees for inclusion in the bargaining unit were reserved for subsequent determination. The tally indicated that TEAMSTERS UNION, LOCAL 690 was entitled to certification in the matter, and that the reserved eligibility issues were not of a sufficient number to affect the outcome of the proceedings.

An interim certification was issued in this matter, as *Stevens County*, Decision 8323-A - PECB, for the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME OFFICE-CLERICAL EMPLOYEES (INCLUDING PARALEGALS) OF THE STEVENS COUNTY PROSECUTOR'S OFFICE, CIVIL AND CRIMINAL DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER EMPLOYEES.

The proceeding was held open to resolve the eligibility disputes previously framed by the parties.

Prior to issuance of a decision on the eligibility issues, the parties resolved their differences. It therefore appears that all issues that could properly be addressed in this representation proceeding have been resolved, and that no further proceedings are necessary.

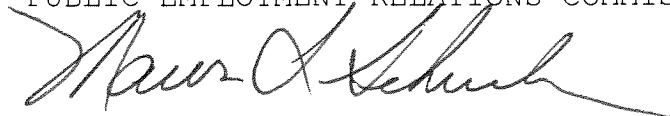
NOW, THEREFORE, it is

ORDERED

1. The interim certification issued in this matter will stand as the final certification in this representation proceeding.
2. The above-captioned matter is CLOSED.

Issued at Olympia, Washington, on the 20th day of January, 2004.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



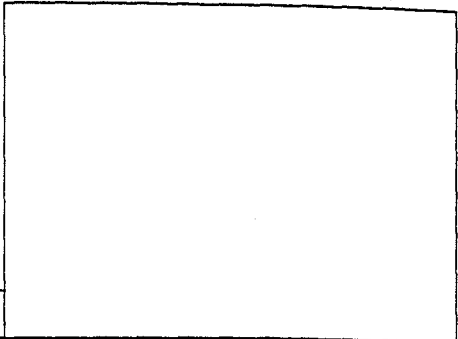
MARVIN L. SCHURKE, Executive Director



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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DO NOT WRITE IN THIS SPACE



TALLY OF CROSS-CHECK

Instructions: See other side of this form.

Applicable Rule: WAC 391-25-410

CASE NUMBER 18013 E-03 2907 EMPLOYER Stevens County

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410, which provides:

(1) Where a cross-check of records is to be conducted to determine a question concerning representation, the organization shall furnish to the agency original or legible copies of individual cards or letters signed and dated by employees in the bargaining unit within ninety days prior to the filing of the petition and indicating that the employees authorize the named organization to represent them for the purposes of collective bargaining, or shall furnish to the agency membership records maintained by the organization as a part of its business records containing the names of employees and indicating those employees currently members in good standing.

(2) The agency shall honor a valid revocation of authorization contained in an individual card or letter signed by the employee and furnished to the agency by the employee.

(3) The employer shall make available to the agency original or legible copies of employment records maintained as a part of its business records containing the names and signatures of the employees in the bargaining unit.

(4) Prior to the commencement of the cross-check, the organization may file and serve, as required by WAC 391-08-120, a request that the question concerning representation be determined by a representation election. Any such requests shall be honored.

(5) Where the organization files a disclaimer or a request for election after the commencement of the cross-check, the cross-check shall be terminated and the organization shall not seek to be certified in the bargaining unit for a period of at least one year thereafter.

(6) All cross-checks shall be by actual comparison of records furnished by the parties. The agency shall not disclose the names of employees giving representation authorization in favor of or appearing on the membership rolls of the organization. Upon the conclusion of the comparison of records, the agency officer conducting the cross-check shall prepare and furnish to the parties a tally sheet containing the number of employees in the bargaining unit, the number of employee records examined and the number of employee records counted as valid evidence of representation.

The results of that cross-check are certified to be as follows:

1. NUMBER OF EMPLOYEES AGREED TO BE IN BARGAINING UNIT	<u>9</u>
2. NUMBER OF EMPLOYEES WHOSE INCLUSION IN UNIT IS CHALLENGED	<u>0</u>
3. TOTAL EMPLOYEES TO BE CONSIDERED (Total of Lines 1 and 2)	<u>9</u>
4. NUMBER OF VALID AUTHORIZATIONS NEEDED TO ESTABLISH MAJORITY STATUS	<u>5</u>
5. TOTAL AUTHORIZATION CARDS OR MEMBERSHIP RECORDS EXAMINED	<u>9</u>
6. NUMBER OF AUTHORIZATIONS REJECTED AS INVALID	<u>1</u>
7. NUMBER OF AUTHORIZATIONS ACCEPTED AS VALID EVIDENCE OF REPRESENTATION	
BY (organization) <u>Teamsters, Local 690</u>	<u>8</u>
8. THE RESULT OF THE CROSS-CHECK APPEARS TO BE:	

[] Eligibility challenges are sufficient in number to affect the results.

The organization named on line 7 is entitled to certification as exclusive bargaining representative.

[] A certification of "no representative" is appropriate.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Jan 9, 2004 BY Sally Wilson

ACKNOWLEDGMENT OF OBSERVERS The undersigned acknowledge service of a copy of this tally of cross-check.

For the Employer Title Date

For organization on Line 7 Title Date