

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:)
)
WASHINGTON FEDERATION OF)
STATE EMPLOYEES) CASE 16718-E-02-2760
)
Involving certain employees of:) DECISION 7919-A - PSRA
)
COMMUNITY COLLEGES OF SPOKANE) CERTIFICATION
) Representation Election
) by Agreement of Parties
)
_____)

Gladys Burbank, Director of Activities, appeared on behalf of the petitioner.

Kay Bryant, Manager of Classified Employment Services, appeared on behalf of the employer.

FINDINGS OF FACT

1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
2. The organization(s) listed above as intervenors timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL CIVIL SERVICE EMPLOYEES OF COMMUNITY COLLEGES OF SPOKANE WORKING IN THE HEAD START PROGRAM, EXCLUDING EMPLOYEES EXEMPT FROM CIVIL SERVICE, ACADEMIC EMPLOYEES, CONFIDENTIAL EMPLOYEES, AND EMPLOYEES IN OTHER BARGAINING UNITS.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.80.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED


The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 30th day of July, 2003.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARK S. DOWNING, Director of Administration