#### STATE OF WASHINGTON

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:	)
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 49	) ) CASE 19099-E-05-3024
Involving certain employees of:	) DECISION 8881 - PECB
COWLITZ COUNTY	) CERTIFICATION ) Representation Election ) by Agreement of Parties )

Leona VanderZanden, pro se.

Jim Zdlar, Director of Personnel, for the employer.

Ron Ruggiero, for the Intervenor, SEIU, Local 49.

## FINDINGS OF FACT

- 1. The above-named petitioner filed with the Public Employment Relations Commission a petition for investigation of a question concerning representation of employees of the above-named employer. The petition was timely filed and was accompanied by a showing of interest which was administratively determined by the Commission to be sufficient.
- 2. The organization(s) listed above as intervenors (if applicable) timely moved for intervention in the proceedings, and each motion for intervention was supported by a showing of interest which was administratively determined by the Commission to be sufficient.
- 3. These representation proceedings were conducted by the Commission in the bargaining unit described as:

ALL FULL-TIME AND REGULAR PART-TIME EMPLOYEES OF COWLITZ COUNTY HEALTH DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND CASUAL EMPLOYEES.

4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

### CONCLUSION OF LAW

- 1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
- 2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

### CERTIFIED

The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

## SEIU, LOCAL 49

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 28th day of February, 2005.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MARVIN L. SCHURKE, Executive Director



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919 (360) 753-3444

# TALLY OF ELECTION BALLOTS

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies.

structions: See other side of this form.	Applicable Rule: WAC 391-25-550

CASE NUMBER 19099 E - 05 3004 EMPLOYER \_

hat the	results of the election are as follows:				
	APPROXIMATE NUMBER OF ELIGIBLE VOTERS	· · · · · · · · · · · · · · · · · · ·	24		
	VOID BALLOTS	<u>,</u>	<u>-</u>		
ų.	VOID BALLOTS  VOTES CAST FOR SETU, LUCAL	49	11		
٠.	VOTES CAST FOR				
	VOTES CAST FOR				
	VOTES CAST FOR NO REPRESENTATION		<u>5</u>		
:	VALID BALLOTS COUNTED (Total of lines 3 through 6)		<u>2/</u>		
	CHALLENGED BALLOTS CAST	••••••	<u> </u>		
	VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8)				
0.	NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION				
1.	CHALLENGED BALLOTS (check one):				
	[ ] - ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.				
	- DO NOT AFFECT THE OUTCOME OF THE ELECTION.				
2.	THE RESULTS OF THE ELECTION APPEAR TO BE (check one):		•		
	[ ] - INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.				
[X - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE, ABOVE.					
PUBLIC EMPLOYMENT RELATIONS COMMISSION					
DATE ISSUED FEB 17, 2005 BY Sally 20 E180M					
ACKNOWLEDGMENT OF OBSERVERS					
he und	dersigned acted as authorized observers for the parties, a	nd acknowledge service of a cop	by of this tally of ballots.		
or the E	mployer	Title	Date		
or organ	nization listed on Line 3	Title Field Organizer	Date 2 17 05		
or organ	nization listed on Line 4	Title	Date		
or organ	nization listed on Line 5	Title	Date		
or dece	rtification petitioner	Title	Date		