



4. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSION OF LAW

1. The unit described in paragraph 3 of the foregoing Findings of Fact is an appropriate unit for the purposes of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

NOW, THEREFORE, it is

CERTIFIED


The employees of the above-named employer in the appropriate bargaining unit described in paragraph 3 of the foregoing Findings of Fact have chosen:

SEIU, LOCAL 49

as their representative for the purpose of collective bargaining with their employer.

Issued at Olympia, Washington, this 28th day of February, 2005.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

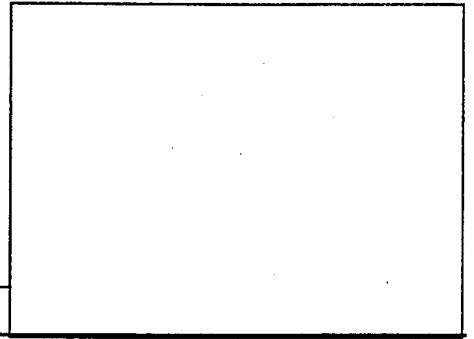
  
MARVIN L. SCHURKE, Executive Director



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY  
Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919  
(360) 753-3444

### TALLY OF ELECTION BALLOTS

Instructions: See other side of this form. Applicable Rule: WAC 391-25-550



CASE NUMBER 19099 E-05 3024 EMPLOYER Cowlitz County

The Public Employment Relations Commission has tabulated the ballots cast in the election conducted in this case, and certifies that the results of the election are as follows:

APPROXIMATE NUMBER OF ELIGIBLE VOTERS .....	<u>24</u>
VOID BALLOTS .....	<u>0</u>
VOTES CAST FOR <u>SEIU, Local 49</u> .....	<u>10</u>
VOTES CAST FOR .....	
VOTES CAST FOR .....	
VOTES CAST FOR <u>NO REPRESENTATION</u> .....	<u>5</u>
VALID BALLOTS COUNTED (Total of lines 3 through 6) .....	<u>21</u>
CHALLENGED BALLOTS CAST .....	<u>1</u>
VALID BALLOTS COUNTED PLUS CHALLENGED BALLOTS (Total of lines 7 and 8) .....	<u>22</u>
NUMBER OF VALID BALLOTS NEEDED TO DETERMINE ELECTION .....	<u>12</u>

1. CHALLENGED BALLOTS (check one):
- ARE SUFFICIENT IN NUMBER TO AFFECT THE RESULTS OF THE ELECTION.
  - DO NOT AFFECT THE OUTCOME OF THE ELECTION.
2. THE RESULTS OF THE ELECTION APPEAR TO BE (check one):
- INCONCLUSIVE, SO THAT A RUNOFF ELECTION WILL BE NECESSARY.
  - CONCLUSIVE, FAVORING THE CHOICE LISTED ON LINE 3, ABOVE.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

DATE ISSUED Feb 17, 2005 BY Galley WELSON

### ACKNOWLEDGMENT OF OBSERVERS

The undersigned acted as authorized observers for the parties, and acknowledge service of a copy of this tally of ballots.

or the Employer .....	Title .....	Date .....
or organization listed on Line 3 <u>[Signature]</u> .....	Title <u>Field Organizer</u> .....	Date <u>2/17/05</u> .....
or organization listed on Line 4 .....	Title .....	Date .....
or organization listed on Line 5 .....	Title .....	Date .....
or decertification petitioner .....	Title .....	Date .....