

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: )  
 )  
 ) CASE 16515-E-02-02741  
 ) DECISION 7884-B - PECB  
WHATCOM COUNTY EMPLOYEES FOR )  
WAGE EQUITY ) CASE 16733-E-02-2762  
 ) DECISION 7885-B - PECB  
 )  
 ) CASE 16734-E-02-2763  
Involving certain employees of: ) DECISION 7886-B - PECB  
 )  
 ) CASE 16735-E-02-2764  
 ) DECISION 7887-B - PECB  
WHATCOM COUNTY )  
 ) CASE 16736-E-02-2765  
 ) DECISION 7888-B - PECB  
 )  
 ) DECISION OF COMMISSION  
 )  
\_\_\_\_\_ )

Cline & Associates, by *James M. Cline*, Attorney at Law,  
for the petitioner.

*Wendy Wefer-Clinton*, Human Resources Associate, for the  
employer.

Davies, Roberts & Reid, by *Russell R. Reid*, Attorney at  
Law, for the incumbent intervenor, Teamsters Local 231.

These cases come before the Commission on appeals filed by the  
Whatcom County Employees for Wage Equity (WCEWE), seeking to  
overturn the order of dismissal issued by the Executive Director.<sup>1</sup>  
The WCEWE assigned error to Findings of Fact 3, 4, 5, 6, and 7,  
Conclusions of Law 2 and 3, and Orders 1 through 5. The WCEWE and  
Teamsters Local 231 (which intervened as the incumbent exclusive  
bargaining representative of the employees involved) filed appeal

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<sup>1</sup> *Whatcom County*, Decision 7884-A (PECB, 2002).

briefs. The employer was not required by rule to file an appeal brief, and it did not do so.

After a thorough review of the record and the parties' arguments on appeal, we affirm the Executive Director's decision. We agree with both his factual and legal analysis, where the WCEWE declined to stipulate to the propriety of the bargaining unit it proposed in its petition and then filed four severance petitions affecting employees within the bargaining unit it originally proposed. Nothing submitted on appeal would cause us to change the analysis or the outcome of the Executive Director's decision. Thus, we incorporate that decision here as the basis for our decision.

NOW, THEREFORE, it is:

ORDERED

The order issued by the Executive Director in the above-captioned cases is AFFIRMED and adopted as the final order of the agency.

Issued at Olympia, Washington, on the 9th day of July, 2003.

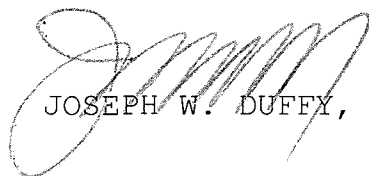
PUBLIC EMPLOYMENT RELATIONS COMMISSION



MARILYN GLENN SAYAN, Chairperson



SAM KINVILLE, Commissioner



JOSEPH W. DUFFY, Commissioner