

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS, LOCAL 1828

Involving certain employees of:

SNOHOMISH COUNTY
FIRE DISTRICT 1

CASE 129508-E-17

DECISION 12773 - PECB

CERTIFICATION

Cross-Check by
Agreement of Parties

Sydney D. Vinnedge, Attorney at Law, Emmal Skalbania & Vinnedge, for the
International Association of Fire Fighters, Local 1828.

Lawrence B. Hannah, Attorney at Law, Perkins Coie LLP, for Snohomish County
Fire District 1.

FINDINGS OF FACT

1. The International Association of Fire Fighters, Local 1828 filed with the Public Employment Relations Commission a petition concerning representation of employees of Snohomish County Fire District 1. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All uniformed personnel holding the rank of Deputy Chief or Fire Marshal employed by Snohomish County Fire District 1, excluding confidential employees and all other personnel.

3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of Snohomish County Fire District 1 in the appropriate bargaining unit described in Finding of Fact 2 have chosen the

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 1828

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 6th day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

A handwritten signature in black ink, appearing to read "M. Sellars", with a horizontal line extending to the right.

MICHAEL P. SELLARS, Executive Director



TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION
PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 129508-E-17 Employer Snohomish County Fire District 1

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- | | |
|--|---|
| 1. Employees eligible to be in the bargaining unit | <u>3</u> |
| 2. Employees whose inclusion in the unit is challenged | <u>0</u> |
| 3. Total employees to be considered (Total of Lines 1 and 2) | <u>3</u> |
| 4. Valid authorization cards required (Majority of Line 3) | <u>2</u> |
| 5. Total cards of eligible employees examined | <u>3</u> |
| 6. Cards rejected as invalid | <u>0</u> |
| 7. Valid cards accepted in support of | <u>IAFF Local 1828</u> <u>3</u> |
| 8. The Result of the Cross-Check is: | <input type="checkbox"/> Eligibility challenges affect the result |
| | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
| | <input type="checkbox"/> In favor of No Representation |

Date Issued August 28, 2017 By: 



PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MARK R. BUSTO, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 09/06/2017

DECISION 12773 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:


BY: VANESSA SMITH

CASE NUMBER: 129508-E-17

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PARTY 2: IAFF LOCAL 1828

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