Issaquah School District, Decision 12772 (PECB, 2017)

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of: PUBLIC SCHOOL EMPLOYEES OF WASHINGTON Involving certain employees of: ISSAQUAH SCHOOL DISTRICT	CASE 129043-E-17 DECISION 12772 - PECB CERTIFICATION Cross-Check by Agreement of Parties

Shannon Sehlin, Lead Organizer, for the Public School Employees of Washington.

Lisa Hechtman, Executive Director of Human Resources, for the Issaquah School District.

FINDINGS OF FACT

1. The Public School Employees of Washington filed with the Public Employment Relations Commission a petition concerning representation of the College and Career Specialists at the Issaquah School District. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.

2. The existing bargaining unit represented by the Public School Employees is described as:

> All secretaries, clerks and other classified employees designated as office personnel of the Issaquah Public Schools, excluding all teacher aides, supervisors, confidential employees, and all other employees.

3. All proceedings were conducted under the supervision of the Commission in a manner designed to afford the affected employees a free choice in the selection of whether they wished to be represented by the Public School Employees of Washington in its existing bargaining unit. A confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto, and no meritorious objections have been filed with respect to these proceedings.

4. The existing bargaining unit represented by the Public School Employees of Washington shall be modified to include the College and Career Specialists for a bargaining unit described as:

All secretaries, clerks, college career specialists, and other classified employees designated as office personnel of the Issaquah Public Schools, excluding all teacher aides, supervisors, confidential employees, and all other employees.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 4 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.

2. All conditions precedent to a certification have been met.

CERTIFICATION

The College and Career Specialists at the Issaquah School District have chosen

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 1st day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION

MICHAEL P. SELLARS, Executive Director

TALLY OF CROSS-CHECK

PUBLIC EMPLOYMENT RELATIONS COMMISSION

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Case Number 129043-E-17 Employer Issaquah School District

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

1.	Employees eligible to be in the bargaining unit	7
2.	Employees whose inclusion in the unit is challenged	0
3.	Total employees to be considered (Total of Lines 1 and 2)	7
4.	Valid authorization cards required (Majority of Line 3)	4
5.	Total cards of eligible employees examined	6
6.	Cards rejected as invalid	0
7.	Valid cards accepted in support of: Public School Employees of Washington	6

8. The Result of the Cross-Check is:

- ☐ Eligibility challenges affect the result
- ☒ In favor of the organization listed on line 7
- ☐ In favor of No Representation

Date Issued August 23, 2017 By: [signature]

PUBLIC EMPLOYMENT RELATIONS COMMISSION

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RECORD OF SERVICE - ISSUED 09/01/2017

DECISION 12722-PEBC has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

Terri Iverson
BY: TERRI IVERSON

CASE NUMBER: 129043-E-17

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