

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

WASHINGTON FEDERATION OF  
STATE EMPLOYEES

Involving certain employees of:

WASHINGTON STATE UNIVERSITY

CASE 129021-E-17

DECISION 12764 - PSRA

CERTIFICATION

Cross-Check by

Agreement of Parties

*Herb Harris*, Coordinator of PERC Activities, for the Washington Federation of State Employees.

*Kendra Wilkins-Fontenot*, Labor Relations Officer, for the Washington State University.

FINDINGS OF FACT

1. The Washington Federation of State Employees filed with the Public Employment Relations Commission a petition concerning representation of employees of the Washington State University. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient. No other organization is known to claim to represent the employees involved.
2. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All non-supervisory employees working the Facilities and Maintenance Operations Unit at the Washington State University Puyallup Research and Extension Center, excluding supervisory employees, confidential employees, faculty, employees exempt from Chapter 41.06 RCW, and all other employees.
3. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of a bargaining representative, if any; a confidential cross-check of employer and union documents has been conducted by Commission staff and a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Finding of Fact 2 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.80.070.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the Washington State University in the appropriate bargaining unit described in Finding of Fact 2 have chosen

WASHINGTON FEDERATION OF STATE EMPLOYEES

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 11th day of August, 2011.

PUBLIC EMPLOYMENT RELATIONS COMMISSION



MICHAEL J. SELLARS, Executive Director



# TALLY OF CROSS-CHECK

## PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504  
360.570.7300 | [www.perc.wa.gov](http://www.perc.wa.gov)

Case Number 129021-E-17 Employer Washington State University

The Public Employment Relations Commission has conducted a confidential cross-check under WAC 391-25-410 and certifies the results as follows:

- |   |   |
|---|---|
| 1. Employees eligible to be in the bargaining unit                                    | <u>9</u>  |
| 2. Employees whose inclusion in the unit is challenged                                | <u>0</u>  |
| 3. Total employees to be considered (Total of Lines 1 and 2)                          | <u>9</u>  |
| 4. Valid authorization cards required (Majority of Line 3)                            | <u>5</u>  |
| 5. Total cards of eligible employees examined   | <u>6</u>  |
| 6. Cards rejected as invalid  | <u>0</u>  |
| 7. Valid cards accepted in support of <u>Washington Federation of State Employees</u> | <u>6</u>  |
| 8. The Result of the Cross-Check is:  |   |
|   | <input type="checkbox"/> Eligibility challenges affect the result                 |
|   | <input checked="" type="checkbox"/> In favor of the organization listed on line 7 |
|   | <input type="checkbox"/> In favor of No Representation                            |

Date Issued July 28, 2017 By: 



## PUBLIC EMPLOYMENT RELATIONS COMMISSION

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MARILYN GLENN SAYAN, CHAIRPERSON  
MARK E. BRENNAN, COMMISSIONER  
MARK R. BUSTO, COMMISSIONER  
MIKE SELLARS, EXECUTIVE DIRECTOR

### RECORD OF SERVICE - ISSUED 08/11/2017

DECISION 12764 - PSRA has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE BATES

CASE NUMBER: 129021-E-17

EMPLOYER: WASHINGTON STATE UNIVERSITY

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PARTY 2: WASHINGTON FEDERATION OF STATE EMPLOYEES

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