

STATE OF WASHINGTON

BEFORE THE PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the matter of the petition of:

PAMELA MCCONVILLE

Involving certain employees of:

CITY OF DES MOINES

CASE 128010-E-16

DECISION 12656 - PECB

CERTIFICATION
Representation Election
by Agreement of Parties

Pamela McConville, the decertification petitioner.

Bruce L. Schroeder, Attorney at Law, Summit Law Group PLLC, for the employer,
City of Des Moines.

Terry Jensen, Attorney at Law, for the intervenor, International Association of
Machinists and Aerospace Workers, District Lodge 160.

FINDINGS OF FACT

1. Pamela McConville filed with the Public Employment Relations Commission a petition concerning representation of employees of the City of Des Moines. The petition was timely filed and accompanied by a showing of interest administratively determined by the Commission to be sufficient.
2. The International Association of Machinists and Aerospace Workers, District Lodge 160 is the incumbent labor organization that represented the petitioned-for employees and was granted status as intervenor in these proceedings.
3. These representation proceedings were conducted under the supervision of the Commission in the bargaining unit described as:

All full-time and regular part-time Court Clerks and Lead Court Clerks employed by the City of Des Moines, excluding supervisors, confidential employees, and all other employees.
4. All proceedings were conducted in a manner designed to afford the affected employees a free choice in the selection of their bargaining representative, if any; a tally of the results previously furnished to the parties is attached hereto; and no meritorious objections have been filed with respect to these proceedings.

CONCLUSIONS OF LAW

1. The unit described in Findings of Fact 3 is an appropriate unit for the purpose of collective bargaining within the meaning of RCW 41.56.060.
2. All conditions precedent to a certification have been met.

CERTIFICATION

The employees of the City of Des Moines in the appropriate bargaining unit described in Findings of Fact 3 have chosen:

NO REPRESENTATION

as their representative for the purpose of collective bargaining with their employer.

ISSUED at Olympia, Washington, this 30th day of January 2017.

PUBLIC EMPLOYMENT RELATIONS COMMISSION


MICHAEL P. SELLARS, Executive Director



TALLY OF ELECTION

PUBLIC EMPLOYMENT RELATIONS COMMISSION

PO Box 40919, Olympia, WA 98504
360.570.7300 | www.perc.wa.gov

Case Number 128010-E-16 Employer City of Des Moines

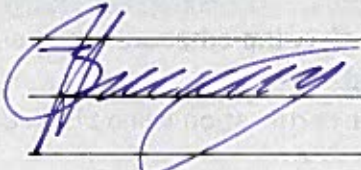
The Public Employment Relations Commission has conducted an election of ballots cast and certifies the results as follows:

- | | | |
|--|---|----------|
| 1. Number of Eligible Voters | | <u>5</u> |
| 2. Void Ballots | | <u>0</u> |
| 3. Votes Cast for | <u>IAM and AW District Lodge 160</u> | <u>2</u> |
| 4. Votes Cast for | <u></u> | <u></u> |
| 5. Votes Cast for | <u></u> | <u></u> |
| 6. Votes Cast for | <u>NO REPRESENTATION</u> | <u>2</u> |
| 7. Valid Ballots Counted (Total of Lines 3-6) | | <u>4</u> |
| 8. Challenged Ballots Cast | | <u>0</u> |
| 9. Total Ballots Cast (Total of Lines 7-8) | | <u>4</u> |
| 10. Number of Valid Ballots Needed to Determine Election | | <u>3</u> |
| 11. Eligibility Challenges: | <input type="checkbox"/> Affect the results of the election | |
| | <input checked="" type="checkbox"/> Do not affect the outcome of the election | |
| 12. The results are: | <input type="checkbox"/> Undetermined, requiring a run-off election | |
| | <input checked="" type="checkbox"/> In favor of line <u>6</u> listed above | |

Date Issued: January 13, 2017 By: 

Acknowledgement of Observers

The undersigned acted as authorized observers for the parties and acknowledge service of a copy of this tally. Those not present will be mailed a copy.

| | | | |
|---------------------|--|---------------|--------------|
| For Employer | <u></u> | Title <u></u> | Date <u></u> |
| For Line 3 | <u></u> | Title <u></u> | Date <u></u> |
| For Line 4 | <u></u> | Title <u></u> | Date <u></u> |
| For Line 5 | <u></u> | Title <u></u> | Date <u></u> |
| For Decertification | <u></u> | Title <u></u> | Date <u></u> |



PUBLIC EMPLOYMENT RELATIONS COMMISSION

112 HENRY STREET NE SUITE 300
PO BOX 40919
OLYMPIA, WASHINGTON 98504-0919

MARILYN GLENN SAYAN, CHAIRPERSON
MARK E. BRENNAN, COMMISSIONER
MIKE SELLARS, EXECUTIVE DIRECTOR

RECORD OF SERVICE - ISSUED 01/30/2017

DECISION 12656 - PECB has been mailed by the Public Employment Relations Commission to the parties and their representatives listed below:

BY: DEBBIE HOBBS

CASE NUMBER: 128010-E-16

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PARTY 2: PAMELA MCCONVILLE
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REP BY:
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